

**City of New Berlin Civil Service Commission
Minutes of the March 26, 2007 Meeting**

Present: Commissioners Kelly Parbs, Gary Gray, Virginia Moths

Unexcused: Commissioner Bernie Kramer, Helen Uhan

Also Present: Mayor Chiovatero

Chairman Virginia Moths called the Civil Service Commission meeting to order at 8:00 AM.

Removal of Chapter 11 Sections 11-15 to 11-22.; written and approved benefits for civil service employees; Carlson Dettmann report and recommendations

Commissioner Moths noted that the removal of the sections appears on the 10/12/04 minutes of the Common Council, is not acted on; is listed as a tabled item on the next three agendas and then is approved on the 11/23/04 minutes. There is a question if procedures were followed. Also, Carlson Dettmann=s recommendations at that time do not list removing those sections.

Privilege of the Floor

Employees brought forth several concerns in regards to: not having a printed benefits manual for civil service employees, not being offered an employee meeting to explain the change in the Civil Service code or the Carlson Dettmann salary survey, the lack of Human Resources personnel able to fill in should the Director of Human Resources be unavailable, the need to voice concerns without risking reprisals, the possibility of having an aldermanic representative on the Civil Service Commission, and whether or not there is a functioning Decision Band Committee. Mayor Chiovatero answered questions and will research questions for a future meeting.

Adjourn

Commissioner Gray moved and Commissioner Parbs seconded the motion to adjourn. The motion carried unanimously and the meeting was adjourned at 9:15AM.

Submitted by:
Virginia Moths, Chairman
Civil Service Commission