

Minutes

CIVIL SERVICE COMMISSION

October 30, 2000 7:30 a.m.

Present: Commissioners Bernard Kramer, Ronald Pezze, Jerome C. Hudy, Jocelyn Bubolz

Also present: Director of Human Resources Tamara Potkay, Employee Representative Patt Kure, Assistant Director of Planning Mark Lake, Jean Crotty, Mayor James Gatzke, Alderman Paul Scheuble

Excused: Michael Burr

Chairperson Bernard Kramer called the Civil Service Commission of October 30, 2000 to order at 7:40 a.m.

APPROVAL OF MINUTES OF SEPTEMBER 11, 2000 CIVIL SERVICE COMMISSION MEETING

Motion by Comm. Hudy to approve the September 11, 2000 minutes as presented. Seconded by Comm. Pezze and approved.

GENERAL DISCUSSION ON NEW POSITIONS, CHANGES, ETC. FROM THE DIRECTOR OF HUMAN RESOURCES

There are no new positions.

ELECTION OF OFFICERS

Motion by Comm. Pezze to nominate/elect Bernard Kramer as Chairperson of the Civil Service Commission. Seconded by Comm. Bubolz and carried unanimously.

Motion by Comm. Bubolz to nominate/elect Ronald Pezze as Secretary of the Civil Service Commission. Seconded by Comm. Hudy and motion carried unanimously.

This will take effect as of the next meeting.

FOLLOW-UP DISCUSSION RE: CIVIL SERVICE EMPLOYEE COMPLAINT INVESTIGATION

Commissioners felt that at the last Civil Service Commission meeting Alderman Paul Scheuble essentially agreed that he did make a statement about maybe becoming mayor and that he had interjected himself in conversations in the past. But Alderman Scheuble did seem to interpret these actions differently than the employees who registered complaints. One commissioner expressed concern that Civil Service Commission requests from that meeting might be disregarded in the future. The commissioner then expressed dismay at recently receiving Mayor Gatzke's October 13th correspondence to Alderman Scheuble, forwarded to the Civil Service Commission. Mrs. Jean Crotty, in attendance, questioned whether the Commission could discuss the Mayor's letter, as it wasn't specifically referenced on the agenda. Comm. Pezze simply stated that the Commission acknowledged receipt of correspondence from Mayor Gatzke regarding an incident involving Alderman Scheuble and the Clerk's Office that allegedly occurred on October 13, 2000. The Commission was not taking any action on this correspondence today. Civil Service Commission members agreed that the allegations contained within that letter would not be discussed at this time and that the CSC would suggest to Alderman Paul Scheuble that he forward a written response which could be considered/discussed in the future.

Mark Lake indicated that at an earlier meeting he'd thought things had changed since June. In answer to questions by Commissioners, Mark said he has taken precautions and altered his behavior when Alderman Scheuble is around. Mark said that alderman Scheuble generally comes in several times a week, although sometimes it is several times a day, often at lunch time or near closing, and sometimes keeping staff late (even as much as 40 minutes late). This alderman does talk to people who are not his constituents.

At 8:10 a.m., Alderman Scheuble arrived. At 8:14 a.m. Mayor Gatzke joined the meeting. The Civil Service Commission advised Alderman Scheuble that it had received the Mayor's letter but reiterated that it would not discuss the contents of the correspondence. The Commission did invite Alderman Scheuble to submit a written response to the allegations contained within the Mayor's letter by the next Civil Service meeting. Alderman Scheuble requested that the Civil Service Commission question Mrs. Crotty, who was present, and allegedly a witness, but the Civil Service Commission declined his invitation at that time. It was mentioned that Mrs. Crotty was also free to submit a written comment if she wished.

Additionally, Alderman Scheuble requested that the Civil Service Commission reconsider its decision relative to the complaints of Mr. Kessler, and Mr. Lake. He distributed a letter written by Mr. Dan Burkhardt. The Civil Service Commission responded that it took no action on those complaints and therefore, there was nothing to reconsider. However, the letter of Mr. Dan Burkhardt was made a part of the record.

Mrs. Crotty inquired about records of the Civil Service Commission. The Commission stated that she could ask the City Clerk's office for meeting minutes, Chapter 4, and Attorney Reilly's letter. Alderman Scheuble and Mrs. Crotty will each try to put something in writing by the time of the Commission's next meeting.

NEXT MEETING DATE

The next meeting of the Civil Service Commission will be on Tuesday, November 28, 2000 at 7:30 a.m.

Motion by Comm. Pezze to adjourn. Seconded by Comm. Hudy and carried unanimously. Meeting adjourned at 8:47 a.m.

Jocelyn Bubolz, Secretary
Civil Service Commission