

Minutes

POLICE & FIRE COMMISSION

March 27, 2000

The meeting of the Police & Fire Commission was called to order by Commissioner Andries at 7:15 P.M. Commissioners present were: Andries, Brejcha, Jordan, Pedersen, and Lorbiecki. Also present Chief Schroeder.

APPROVAL OF MINUTES

Motion by Commissioner Pedersen to approve the Minutes of the meeting held on February 24, 2000. Seconded by Commissioner Lorbiecki and carried unanimously.

COMMUNICATIONS

1. From Chief Schroeder reference 2 Reprimands and 1 Suspension of an Officer
2. From Scott L. Schroeder, S.C. dated March 15, 2000 reference request for a hearing on an appeal on a discipline matter of his client
3. From Scott L. Schroeder, S.C. dated March 22, 2000 listing various motions for an upcoming hearing and request for information on name of the Attorney for Chief of Police and Police and Fire Commission plus attachments
4. Letter by Ken Andries dated March 24, 2000 to Scott L. Schroeder, S.C. indicating receipt of his communication and that the Commission will meet and respond accordingly
5. From Chief Schroeder requesting termination of probationary status for 1 Sergeant and 1 Detective

BILLS

1. Advantage Printing - \$494.00

Motion by Commissioner Brejcha to approve the bill from Advantage Printing in the amount of \$494.00. Seconded by Commissioner Pedersen and carried unanimously.

OLD BUSINESS

1. ID Cards for Commissioners - Have been issued
2. Dates for Testing and Interviews of New Hires and Recruits - Interview dates were set for May 22 & May 23, 2000 at 6:15 p.m.

NEW BUSINESS/None

Motion by Commissioner Brejcha to convene into Closed Session at 7:35 P.M. Seconded by Commissioner Lorbiecki and carried unanimously.

CLOSED SESSION

The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85(1)(c) of the Wisconsin State Statutes.

1. Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- Lateral Hiring, Procedures and Minimum Qualifications,
Any Necessary Modifications to Commission Rules -

- Consider Termination of Probation and Granting of Permanent
Employment Status for Police Department Sergeant and Detective -

The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85(1)(e) & (f) of the Wisconsin State Statutes.

2. Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified business whenever competitive or bargaining reasons require a Closed Session.
3. Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

- Notice of Appeal of Disciplinary Action,

Set Hearing Date, Retain Necessary Counsel -

Motion by Commissioner Brejcha to convene into Open Session at 10:00 P.M. Seconded by Commissioner Jordan and carried unanimously.

OPEN SESSION

Possible Action on Lateral Hiring, Procedures and Minimum Qualifications, Any Necessary Modifications to Commission Rules

Motion by Commissioner Pedersen to create Section 12.01 of the Commission Rules to read as follows: 12.01 - Each original entrance review for position of Unpaid Sworn Officer - Medical Doctor shall consist of the following and be administered in the sequence listed: (a) Oral interview (b) Psychological testing (c) Medical examination (d) Character investigation. This position is subject to all other applicable Commission rules and regulations. Seconded by Commissioner Lorbiecki and carried unanimously.

Motion by Commissioner Pedersen to modify Commission Rule 1.01 to read as follows: The rules herein provided shall be applicable to all positions in police service of the City of New Berlin except as provided in 12.01. Seconded by Commissioner Lorbiecki and carried unanimously.

Possible Action on Termination of Probation and Granting of Permanent Employment Status for Police Department Sergeant and Detective

Motion by Commissioner Brejcha to terminate probationary status and grant permanent status to Sgt. Brian Johnson and Detective Tom Hart retroactive to March 1, 2000. Seconded by Commissioner Pedersen and carried unanimously.

Possible Action on Notice of Appeal of Disciplinary Action, Set Hearing Date, Retain Necessary Counsel

Motion by Commissioner Jordan to set the appeal hearing date for April 5, 2000 in the Police and Fire Building. Seconded by Commissioner Lorbiecki and carried unanimously.

Dictated by past practice, City Attorney will represent the Commission. The Commission will notify all parties involved, complainants and respondents.

Motion by Commissioner Andries to adjourn the meeting at 10:30 P.M. Second by Commissioner Jordan and carried unanimously.

Renee Lorbiecki, Secretary
Police & Fire Commission