

Minutes

POLICE & FIRE COMMISSION

July 26, 2000

The meeting of the Police & Fire Commission was called to order by Commissioner Andries at

7:40 P.M. Commissioners present were: Andries, Brejcha, O'Donnell, and Lorbiecki. Also present were Chief Schroeder and Lt. James Liska. Commissioner Pedersen was excused.

APPROVAL OF MINUTES

Motion by Commissioner Brejcha to approve the Minutes of the Meetings held on July 18, 2000. Seconded by Commissioner O'Donnell and carried unanimously.

COMMUNICATIONS

1. From Mayor Gatzke reference projected budget for year 2001
2. From Chief Schroeder reference position of Police Officer for Ryan Puentes
3. From Chief Schroeder reference position of Police Officer for Dr. Richard Tovar

BILLS/None

OLD BUSINESS/None

NEW BUSINESS/None

Motion by Commissioner O'Donnell to convene into Closed Session at 7:50 P.M. Seconded by Commissioner Brejcha and carried unanimously.

CLOSED SESSION

The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85(1)(c) & (f) of the Wisconsin State Statutes.

1. Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85(1)(f) of the Wisconsin State Statutes.

2. Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

- Lateral Hiring, Procedures and Minimum Qualifications, Any Necessary Modifications to Commission Rules -

- Report on Results of Interviews and Further Processing of Applicants on Commissions List -

- Preliminary Discussion re: Fire Dept. Personnel Structure as it relates to Chief & Subordinates -

Motion by Commissioner Brejcha to convene into Open Session at 10:13 P.M. Seconded by Commissioner Lorbiecki and carried unanimously.

OPEN SESSION

Possible Action on Lateral Hiring, Procedures and Minimum Qualifications, Any Necessary Modifications to Commission Rules

Motion by Commissioner Andries to adopt the Commission recommendation for the Procedure for Lateral Hire, creating Section 5.021 of the Police and Fire Commission rules as follows:

Section 5.021 As an alternate to Section 5.02 the Commission may authorize the following for lateral hiring purposes:

a) Legal notice - pursuant to Section 3.01

1. 2 years minimum of continuous full time employment as a sworn Law Enforcement Officer with a good work record in addition to the qualifications required in Section 2.01 of Commission Rules
2. A \$300 non-refundable application and processing fee shall be paid to the Police and Fire Commission account upon application
3. Pre-screening examination
4. Oral interview
5. Each applicant that is approved for further processing shall be placed on eligibility list for a period of 12 months from the date of approval, unless continued in force for a longer period or discontinued prior thereto by order of the Commission.
6. Following completion of c) thru f) above the psychological testing, medical examination and character investigation shall be conducted in any sequence.
7. Applicants under Lateral Hire are exempt from Sections 5.03, 5.04, and 5.06
8. Applicants shall be subject to all applicable Police and Fire Commission Rules.

Seconded by Commission O'Donnell and carried unanimously.

Possible Action on Fire Dept. Personnel Structure as it Relates to Chief & Subordinates

The Commission recommends scheduling a joint meeting with the Mayor and his appropriate staff, Fire Dept. Chief, Fire Dept. Board President and the Police and Fire Commission.

Motion by Commissioner O'Donnell to adjourn the meeting at 10:30 P.M. Seconded by Commissioner Brejcha and carried unanimously.

Renee Lorbiecki, Secretary
Police & Fire Commission