

Minutes

POLICE & FIRE COMMISSION

December 21, 2000

The meeting of the Police & Fire Commission was called to order by Commissioner Andries at 6:10 P.M. Commissioners present were: Andries, Lorbiecki, O'Donnell, and Pedersen. Also present were Acting Police Chief Noordyk, Fire Chief Ron Rebatzke, Director of Human Resources Tami Potkay, and Alderman Tom Bullermann. Commissioner Brejcha was excused.

APPROVAL OF MINUTES/None

COMMUNICATIONS/None

BILLS

Organizational Development Consultant Inc. - 15 @ \$300 = \$4,500
4 @ \$500 = \$2,000

Motion by Commissioner Pedersen to approve the bill from Organizational Development Consultant, Inc., in the amount of \$6,500. Seconded by Commissioner O'Donnell and carried unanimously.

OLD BUSINESS - No Report

NEW BUSINESS

Motion by Commissioner Pedersen to convene into Closed Session at 6:14 p.m. Seconded by Commissioner Lorbiecki and carried unanimously.

CLOSED SESSION

The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85(1)(c) & (f) of the Wisconsin State Statutes.

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

- Interview Candidates for Police Officer Eligibility List -
- Review Any Applications/Resumes for Position of Fire Chief -
- Review of Any Police Department Disciplinary Action -
- Upcoming Promotions - Police Department -

- Review Applications and Background Investigations for Volunteer/Paid on Call and Paid Staff Members for the Municipal Fire Department -
- Create List of Qualified Candidates Recommended for Hiring for Positions of Volunteer/Paid on Call Members as well as Paid Staff Members for the Municipal Fire Department -

Motion by Commissioner Pedersen to convene into Open Session at 1:15 A.M. Seconded by Commissioner O'Donnell and carried unanimously.

OPEN SESSION

Possible Action on Interview of Candidates for Police Officer Eligibility List

Motion by Commissioner Pedersen that the Police and Fire Commission certify 16 police officer candidates for further processing. Said applicants to be placed on eligibility list for 12 months per Police and Fire Commission Rules. Seconded by Commissioner O'Donnell and carried unanimously.

Possible Action on Creation of List of Qualified Candidates Recommended for Hiring for Positions of Volunteer/Paid on Call Members as well as Paid Staff Members for the Municipal Fire Department

Motion by Commissioner Pedersen that the Commission hereby submits to the Common Council a list of applicants that are hereby certified for hire by the Police & Fire Commission, a copy of which is on file with the Secretary of the Police and Fire Commission and Director of Human Resources Tami Potkay. Such applicants are to be hired subject to acceptable pre-employment drug screening. Seconded by Commissioner Lorbiecki and carried unanimously.

Motion by Commissioner Pedersen to authorize Commissioner Andries to review results and make final determination on additional background information provided prior to the Common Council meeting. Seconded by Commissioner O'Donnell and carried unanimously.

Motion by Commissioner O'Donnell that the Police and Fire Commission hereby creates a list of deferred status applicants to allow sufficient time for obtaining and reviewing necessary background information. Seconded by Commissioner Andries and carried unanimously.

The next meeting will be held on January 9, 2001.

Motion by Commissioner O'Donnell to adjourn the meeting at 2:15 A.M. Seconded by Commissioner Lorbiecki and carried unanimously.

**Renee Lorbiecki, Secretary
Police & Fire Commission**