

PROCEEDINGS OF THE  
CITY OF NEW BERLIN  
CIVIL SERVICE COMMISSION MEETING MINUTES  
October 16, 2003  
8:00 A.M.

NEW BERLIN CITY HALL  
3805 S. Casper Drive  
Conference Room "A/B"

***Please note: Minutes are unofficial until approved by the Civil Service Commission at their next regularly scheduled meeting.***

Present: Commissioners Virginia Moths, Gary Gray, Bernie Kramer, Kelly Parbs, and Helen Uhan  
Also present: Patt Kure

Chairperson Moths called the meeting to order at 8:05 a.m.

APPROVAL OF MINUTES

Motion by Comm. Gray to approve the minutes. Seconded by Comm. Parbs and carried unanimously.

COMMON COUNCIL ACTION: Our proposal to request to look for bids in assisting to rectify the inconsistency and conflict in Chapter 11.19, ©(1) and the Pay for Performance in Decision Band Method has been approved by the Common Council.

8:25 A.M. Human Resource Director Tami Potkay arrived and gave over-view of Pay for Performance in Decision Band Method. Documents did not arrive to Commissioners in a timely manner. Commissioners received documents on October 14, 2003, which is not giving us enough lead time.

AGENDA ITEMS: No action made on items 6, 7, 8.

Next Meeting: **November 20, 2003 8:05 A.M.**

Motion by Comm. Gray to adjourn the meeting at 9:15 a.m. Seconded by Comm. Parbs and carried unanimously.

Submitted by,  
Helen Uhan  
Civil Service Commission