

PROCEEDINGS OF THE CITY OF NEW BERLIN  
CIVIL SERVICE COMMISSION MEETING MINUTES  
September 26, 2008 – 8:00am Council – Chambers

NEW BERLIN CITY HALL, 3805 S. Casper Drive

**Please note: Minutes are unofficial until approved by the Civil Service Commission at their next regularly scheduled meeting.**

Present: Virginia Moths, Gary Gray, Bernard Kramer, Helen Uhan  
Also Present: Marilyn Gauger, Tami Potkay, and others

Chairperson Moths called the meeting to order at 8:00 am

**APPROVAL OF MINUTES:** September 19, 2008

The motion by Comm. Gary Gray to make a recommendation to Council to include resources in the 2009 budget to fund a comprehensive review of all civil service positions in regards to salary grade by an outside firm by a committee comprised by Common Council members and Civil Service Commission members carried with Comm. Kramer voting no.

Motion by Comm. Gary Gray to Approve September 19, 2008 Minutes as amended

Second by Comm. Virginia Moths

Motion carried with Comm. Kramer voting no

**PRIVILEGE OF THE FLOOR**

\* It was asked if anyone Googled Decision Band Process? It is a system that works and is still used. Politics need to stay out. \* Civil Service to select the consultants and Common Council should not be a part of it. \*Human Resources should be the first resource regarding any issues. Decision Band Method works, it is very methodical, and careful. It is a valid method. No one has said that it doesn't work. If it isn't working why are there no complaints?

**REMOVE THE FOLLOWING MOTION FROM THE TABLE TO REWORD AND RECOMMEND.**

**“MOTION TO MAKE RECOMMENDATION TO COUNCIL TO INCLUDE RESOURCES IN THE 2009 BUDGET TO FUND A COMPREHENSIVE REVIEW OF ALL CIVIL SERVICE POSITIONS IN REGARDS TO SALARY GRADE BY AN OUTSIDE FIRM SELECTED BY A COMMITTEE COMPRISED OF COUNCIL MEMBERS AND CIVIL SERVICE COMMISSION MEMBERS.**

Motion to table the above by Comm. Gary Gray

Second by Comm. Bernard Kramer

Motion carried with Comm. Uhan voting no

**REPORT FROM DIRECTOR OF HUMAN RESOURCES**

**REVIEW AND ACTION ON POSITION CLASSIFICATION REPORTS FOR:**

**APPROVE THE SALARY GRADE FOR STREETS SUPERVISOR AT GRADE 11**

**APPROVE THE SALARY GRADE FOR UTILITY SUPERVISOR AT GRADE 11**

Human Resources Director suggests that we table the above.

Motion to table the Streets Supervisor at Grade 11 & the Salary Grade for Utility Supervisor at Grade 11 by Comm. Bernard Kramer

Second by Comm. Gary Gray

Approved Unanimously

**NEXT MEETING:** October 10, 2008 8:00am

**ADJOURN:**

Motion by Comm. Gary Gray to adjourn meeting.

Second by Comm. Bernard Kramer

Approved Unanimously

8:21am

Submitted by Helen Uhan, Secretary, Civil Service Commission