

PROCEEDINGS OF THE CITY OF NEW BERLIN
POLICE & FIRE COMMISSION MEETING
Tuesday, November 17, 2009
7:00 P.M.

Public Safety Building/16300 W. National Avenue
Municipal Court Room

CALL MEETING TO ORDER; ROLL CALL; PUBLIC NOTICE

The meeting was called to order by President O'Donnell at 7:00 PM. Present: Commissioners O'Donnell, Patzer, Pezze and Piontek. Also present: Police Chief Joseph Rieder, Fire Chief Edward Dobernig, City Human Resources Director Tami Potkay.

APPROVAL OF MINUTES

Motion by Commissioner Patzer to approve the Monday, June 29, 2009 minutes as printed. Seconded by Commissioner Piontek and carried unanimously.

COMMUNICATIONS

Letter from Chief Rieder dated November 11, 2009 regarding the termination of probation for an officer.

OUTSTANDING BILLS

None. Commissioners ratified the payment of \$600.00 to West Allis Fire Department for the June 2009 CPAT (12 potential firefighters were tested) per previously adopted invoice processing protocol.

OLD BUSINESS

None.

NEW BUSINESS

Chief Rieder advised the Commission that the current eligibility list was about to expire, but that there was still one candidate being considered for hire once the City freeze is lifted. There are currently two vacancies on the department. The Chief is going to check with the Consortium members to determine if a testing cycle will be scheduled for early 2010. He will also continue selective recruitment at WCTC.

Commissioner Patzer requested Chief Dobernig discuss current fire department recruitment and selection processes and how he determines if probationary employees are meeting their training goals. The Chief gave a very detailed description and analysis of these processes and procedures, including his perception of how fire personnel differ from police personnel. The Chief referenced various Commission rules and departmental policies which are based on nationally recognized standards. Commissioner Patzer asked Chief Dobernig to meet with Tami Potkay, the City Human Resources Director, to ensure fire department practices are consistent, uniform and will hold up to outside scrutiny. The Chief indicated his willingness to meet with Ms. Potkay in the near future.

Police and Fire Commission President O'Donnell read the following:

CLOSED SESSION PER ROLL CALL VOTE

To deliberate in closed session pursuant to Wisc Stat Sec 19.85(1)(c):

“Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the items following”:

Request of Chief Dobernig to extend probationary period for Paid-on-Call personnel

Request of Chief Dobernig to terminate probationary period for fire personnel

Request of Chief Rieder to terminate probationary period for a police officer

Motion by Commissioner Pezze to go to Closed Session at 8:16 PM. Seconded by Commissioner

Piontek. At this time Commissioner Patzer requested that Tami Potkay be allowed to remain in closed session. Discussion ensued about the appropriateness of this request. Ultimately, the question was called for a vote. Commissioners Patzer, Pezze and Piontek voted in favor of going into closed session with Tami Potkay present. Commissioner O'Donnell voted opposed to going into closed session with Tami Potkay present. The motion passed and the Commission adjourned into Closed Session.

Motion by Commissioner Piontek to reconvene in Open Session at 8:29 PM. Seconded by Commissioner Pezze and carried unanimously.

OPEN SESSION

Request of Chief Dobernig to extend probationary period for Paid-on-Call personnel

Motion by Commissioner Pezze to extend probationary periods for twelve (12) fire personnel as follows: Eric Buhrandt extended to July 31, 2010; Thomas DePons extended to January 31, 2011; Jason Emanuelson extended to July 31, 2010; James Jeske extended to January 31, 2011, Richard Martinez extended to July 31, 2010, Joshua McCown extended to July 31, 2010, Jason Mitchell extended to January 1, 2011, Shannon Moore extended to January 31, 2010, Justin Reszczyński extended to January 31, 2010, Luke Stangle extended to January 31, 2010, Ryan Stanwood extended to January 31, 2010, and Christopher Weller extended to January 31, 2011. Seconded by Commissioner Piontek and carried unanimously.

Request of Chief Dobernig to terminate probationary period for fire personnel

Motion by Commissioner Piontek to terminate the probationary period for the following fire personnel: Thomas Kloiber, Joel Konkol, Daniel Lange, Andrew Popp, Daniel R. Rohde, Michael Stich, and Christopher von Thun and reclassify them all as Paid-on-Call firefighter/paramedic effective 0600 hours November 18, 2009. Seconded by Commissioner Pezze and carried unanimously.

Request of Chief Rieder to terminate probationary period for police officer

Motion by Commissioner Patzer to terminate the probationary period for Joshua Ledzian and grant permanent employment status effective 0600 hours November 22, 2009. Seconded by Commissioner Piontek and carried unanimously.

NEXT MEETING DATE

None stated.

ADJOURN

Motion by Commissioner Pezze to adjourn at 8:33 PM. Seconded by Commissioner Piontek and carried unanimously.

Michael D. O'Donnell, President
Police and Fire Commission