

**PROCEEDINGS OF THE CITY OF NEW BERLIN
POLICE & FIRE COMMISSION MEETING
Wednesday, November 28, 2007
6:30 P.M.**

**Public Safety Building/16300 W National Avenue
Use public entrance**

Please note: Minutes are unofficial until approved by the Police & Fire Commission at the next regularly scheduled meeting.

CALL MEETING TO ORDER; ROLL CALL; PUBLIC NOTICE

The meeting of the Police & Fire Commission was called to order by Commissioner O'Donnell at 6:30 P.M. Commissioners present were: Andries, Lorbiecki, O'Donnell, Patzer and Pezze. Also present was Police Chief Joe Rieder and Assistant Fire Chief Joe Dallman. Excused: Fire Chief Ed Dobernig

This meeting was noticed on Wednesday, November 21, 2007 in accordance with the Open Meeting Law.

APPROVAL OF MINUTES

Motion by Commissioner Andries to approve the Wednesday, October 24, 2007 minutes as printed. Seconded by Commissioner Patzer and carried unanimously.

COMMUNICATIONS

1. From Police Chief Rieder regarding ending of Probationary period for a Police Officer.
2. From Police Chief Rieder regarding ending of Probationary period for a Police Officer.
3. From Police Chief Rieder providing a copy of the Police Department 2006 Annual Report.

OUTSTANDING BILLS

1. Waukesha County Municipal Law Enforcement Recruitment Assoc. \$450.00 Maintenance Fee
Motion by Commissioner Pezze to approve payment to WC Municipal Law Enforcement Recruitment Association in the amount of \$450.00. Seconded by Commissioner Patzer and carried unanimously.

2. Waukesha County Municipal Law Enforcement Recruitment Assoc. \$846.00 Testing for 60 candidates
Motion by Commissioner Pezze to approve payment to WC Municipal Law Enforcement Recruitment Association in the amount of \$846.00. Seconded by Commissioner Lorbiecki and carried unanimously.

3. West Allis Fire Department – CPAT test for Physical Agility, 16 candidates \$800.00
Motion by Commissioner Andries to approve payment to West Allis Fire Department in the amount of \$800.00. Seconded by Commissioner Pezze and carried unanimously.

4. Organizational Development Consultants #10446 dated 11-9-07 for a Job Trait Assessment for Police Department lateral applicant \$400.00
Motion by Commissioner Andries to approve payment to Organizational Development Consultants in the amount of \$400.00. Seconded by Commissioner Patzer and carried unanimously.

OLD BUSINESS – None

NEW BUSINESS

Discussion about Fire Department paramedic hiring process

No action taken.

Discussion and possible recommendations regarding updates to employment application

Tabled until input from City Human Resources Director is obtained.

Police and Fire Commission Secretary Lorbiecki read the following:

CLOSED SESSION PER ROLL CALL VOTE

To deliberate in Closed Session under Section 19.85 (1) (c) Wisconsin State Statutes. The basis for the items to be discussed in Closed Session is as enumerated in Section 19.85 (1) (c) of the Wisconsin State Statutes:

- (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the items following on this agenda:

Fire Department

- Review and Discussion of Paid-On-Call candidates to be certified to PFC Eligibility List

Police Department

- Discussion on Police Chief Rieder's recommendation to end probationary period for two police officers
- Interview recruits for vacant police officer position and establish eligibility list

Motion by Commissioner Andries to go into Closed Session at 7:40 PM. Seconded by Commissioner Pezze and carried unanimously per roll call vote.

RECONVENE INTO OPEN SESSION

Motion by Commissioner Patzer to reconvene into Open Session at 9:35 PM. Seconded by Commissioner Andries and carried unanimously.

Fire Department

Review and Discussion of Paid-On-Call candidates to be certified to PFC Eligibility List

Motion by Commissioner Patzer to create an Eligibility List of 14 Paid-on-Call Firefighters/EMTs. List to be effective for one (1) year from November 28, 2007. Seconded by Commissioner Pezze and carried unanimously.

Police Department

Discussion on Police Chief Rieder's recommendation to end probationary period for two police officers

Motion by Commissioner Lorbiecki to ratify Police Chief Rieder's recommendation to terminate probationary period for Officer Steven Thompson and grant him permanent full time Police Officer status for the City of New Berlin Police Department. Seconded by Commissioner O'Donnell and carried unanimously.

Motion by Commissioner Andries to ratify Police Chief Rieder's recommendation to terminate probationary period for Officer Anton Fus and grant him permanent full time Police Officer status for the City of New Berlin Police Department. Seconded by O'Donnell and carried unanimously.

Interview recruits for vacant police officer position and establish eligibility list

No action taken.

NEXT MEETING DATE

Thursday November 29, 2007

ADJOURN

Motion by Commissioner Patzer to adjourn at 9:40 PM. Seconded by Commissioner Andries and carried unanimously.

Renee Lorbiecki, Secretary
Police and Fire Commission