

**PROCEEDINGS OF THE CITY OF NEW BERLIN
POLICE & FIRE COMMISSION MEETING**

**Wednesday, October 24, 2007
7:00 P.M.**

Common Council Chambers/3805 S. Casper Drive

Please note: Minutes are unofficial until approved by the Police & Fire Commission at the next regularly scheduled meeting.

CALL MEETING TO ORDER; ROLL CALL; PUBLIC NOTICE

The meeting of the Police & Fire Commission was called to order by Commissioner O'Donnell at 7:05 P.M. Commissioners present were: Andries, Lorbiecki, O'Donnell, Patzer and Pezze. Also present was Police Chief Joe Rieder and Fire Chief Ed Dobernig.

APPROVAL OF MINUTES

Motion by Commissioner Patzer to approve the Tuesday, July 24, 2007 minutes as printed. Seconded by Commissioner Pezze and carried unanimously.

COMMUNICATIONS

1. Copy of letter Commissioner O'Donnell sent to Human Resource Director Tami Potkay regarding updating the applications used for Police and Fire Department applicants.
2. Letter from Police Chief Rieder regarding request to remove Police Officer from Probation.

OUTSTANDING BILLS

1. Waukesha Memorial Hospital Community Health Services dated 9-12-07 #12084 for \$450.00 Physical exam for 3 Paid-on-Call Firefighters.
Motion by Commissioner Patzer to approve payment to WMH Community Health Services in the amount of \$450.00. Seconded by Commissioner Andries and carried unanimously.
2. Police Consultant Inc dated 9-12-07 #4805 for \$2,240.00 Written exams for 36 Firefighters.
Motion by Commissioner Andries to approve payment to Police Consultant Inc in the amount of \$2,240.00. Seconded by Commissioner Patzer and carried unanimously.
3. Waukesha Memorial Hospital Health Services dated 9-4-07 #12113 for \$900.00 Six (6) Paid-on-Call Firefighters
Motion by Commissioner Pezze to approve payment to Waukesha Memorial Hospital Health Services in the amount of \$900.00. Seconded by Commissioner Lorbiecki and carried unanimously.

OLD BUSINESS

None.

NEW BUSINESS

Discussion about Commission budget proposal and PD/FD budgets

No action taken.

Police Department re-organization and personnel update

Police Chief Rieder explained his proposal regarding Personnel and Re-Organization of the Police Department.

Fire Department Paid-On-Call hiring process update

Thirty-six (36) Paid-on-Call candidates took the written examination administered on September 6, 2007. Twenty-two (22) candidates received a passing score. Candidates were notified they are eligible for the CPAT Exam on November 1, 2007. CPAT exams are administered by West Allis Fire Department.

Candidates that did not pass the September 6, 2007 exam were notified that they would not be further processed.

Police and Fire Commission Secretary Lorbiecki read the following:

CLOSED SESSION PER ROLL CALL VOTE

To deliberate in Closed Session under Section 19.85 (1) (c) Wisconsin State Statutes. The basis for the items to be discussed in Closed Session is as enumerated in Section 19.85 (1) (c) of the Wisconsin State Statutes:

- (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the items following on this agenda:

Fire Department

- Discussion on Fire Chief Dobernig's recommendation to end probationary period for employees
- Discussion on Fire Chief Dobernig's recommendation to extend probationary period for paid-on-call personnel

Police Department

- Discussion on Police Chief Rieder's recommendation to end probationary period for a police officer

Motion by Commissioner Andries to go to Closed Session at 8:05 PM. Seconded by Commissioner Pezze and carried per roll call vote unanimously. Commissioner Patzer asked to be excused from the meeting at this time.

RECONVENE INTO OPEN SESSION

Motion by Commissioner Andries to reconvene into Open Session at 8:35 PM. Seconded by Commissioner Pezze and carried unanimously.

Fire Department

Discussion on Fire Chief Dobernig's recommendation to end probationary period for employees

Motion by Commissioner Andries to ratify Fire Chief Dobernig's recommendation to terminate the probationary period for Assistant Chief Scott Gillard and grant him permanent status as Assistant Chief of EMS for the City of New Berlin Fire Department. Seconded by Commissioner O'Donnell and carried unanimously.

Motion by Commissioner Lorbiecki to ratify Fire Chief Dobernig's recommendation to terminate the probationary period for Jack Werginz and grant him permanent status as Fire Inspector/Paramedic for the City of New Berlin Fire Department. Seconded by Commissioner Andries and carried unanimously.

Motion by Commissioner Andries to ratify Fire Chief Dobernig's recommendation to terminate probationary period for the following personnel: Ryan Jaworski and Lucas Kotschi and reclassify them as Firefighter/EMT for the City of New Berlin Fire Department effective 0600 hours on October 25, 2007. Seconded by Commissioner O'Donnell and carried unanimously.

Discussion on Fire Chief Dobernig's recommendation to extend probationary period for paid-on-call personnel

Motion by Commissioner Pezze to ratify Fire Chief Dobernig's recommendation to grant a probationary period extension to the following personnel: Steve Dufek from October 31, 2007 to June 30, 2008; Joshua Mahsem from October 31, 2007 to November 6, 2008 and Joshua Roeglin from October 31, 2007 to December 31, 2007. Seconded by Commissioner Lorbiecki and carried unanimously.

Police Department

Discussion on Police Chief Rieder's recommendation to end probationary period for a police officer

Motion by Commissioner O'Donnell to ratify Police Chief Rieder's recommendation to terminate the probationary period for Police Officer Adrian Bump and grant him permanent status as Police Officer for the City of New Berlin Police Department effective October 5, 2007. Seconded by Commissioner

Lorbiecki and carried unanimously.

NEXT MEETING DATE

Wednesday, November 28, 2007 and Thursday, November 29, 2007 at 6:30 PM.

ADJOURN

Motion by Commissioner Pezze to adjourn at 9:55 PM. Seconded by Commissioner Andries and carried unanimously.

Renee Lorbiecki, Secretary
Police and Fire Commission