

**PROCEEDINGS OF THE CITY OF NEW BERLIN  
POLICE & FIRE COMMISSION MEETING**

**Tuesday, July 24, 2007  
7:00 P.M.**

**Public Safety Building/16300 W. National Avenue  
(Enter at Public Entrance/Municipal Court Room)**

***Please note: Minutes are unofficial until approved by the Police & Fire Commission at the next regularly scheduled meeting.***

**CALL MEETING TO ORDER; ROLL CALL; PUBLIC NOTICE**

The meeting of the Police & Fire Commission was called to order by Commissioner O'Donnell at 7:05 P.M. Commissioners present were: Andries, Lorbiecki, O'Donnell, and Patzer. Commissioner Pezze was excused. Also present was Police Chief Joe Rieder and Fire Chief Ed Dobernig.

*This meeting was noticed on Friday, July 20, 2007 in accordance with the Open Meeting Law.*

**APPROVAL OF MINUTES**

Motion by Commissioner Andries to approve the Tuesday, June 26, 2007 Police and Fire Commission minutes as printed. Seconded by Commissioner Patzer and carried unanimously.

**COMMUNICATIONS**

1. Copy of a letter Commission President O'Donnell sent to Police Chief Rieder regarding citizen complaint.
2. Copy of an article on Wisconsin Legislative budget committee's effort to allow arbitration in case of Firefighters dispute.
3. Copy of an article on Open Meeting law from *the Municipality* July 2007 issue by Legal Counsel Claire Silverman.
4. Copy of July 17, 2007 letter from the Wisconsin Alliance of Cities regarding Police and Fire Commission's authority on decisions on disciplinary actions of Police and Fire personnel.
5. Copy of the updated Police and Fire Commission budget from City Comptroller, referred to Commission President O'Donnell to follow up with City Treasurer.

**OUTSTANDING BILLS**

1. Trans Union #0902v0007906 credit check on Police new hire. \$25.06  
Motion by Commissioner Patzer to approve payment to Trans Union in the amount of \$25.06.  
Seconded by Commissioner Andries and carried unanimously.

**OLD BUSINESS**

**Discussion on fees charged by local psychologists for applicant job trait assessments and evaluations**

No action taken.

**Discussion on and possible change to PFC Rules & Regulations Sections 7.06(b), 7.07, 13.07(b), and 13.08 regarding medical examinations /physical performance testing for advancement/promotion**

Motion by Commissioner Patzer to amend Rule 7.07 (a) and 13.08 (a)

7.07 (a) current psychological testing to read as follows: "7.07 (a) Current psychological testing or job trait

assessment.”

13.08 (a) Current psychological testing to read as follows: “13.08 (a) Current psychological testing or job trait assessment.”

Seconded by Commissioner Andries and carried unanimously.

**Update on PCI testing and WCMLERA search for alternatives-Police Department**

Police Chief Rieder to explore availability of alternative testing at the Chiefs of Police Meeting in Madison next month.

**NEW BUSINESS**

**Changes to Mission Statement and addition of Vision Statement- Police Department**

No action taken.

**Update on policy regarding response to ambulance calls-Police Department**

No action taken.

**Discussion on psychological examinations for task force agents-Police Department**

No action taken.

***Police and Fire Commission Secretary Lorbiecki read the following:***

**CLOSED SESSION PER ROLL CALL VOTE**

To deliberate in Closed Session under Section 19.85 (1) (c) Wisconsin State Statutes. The basis for the items to be discussed in Closed Session is as enumerated in Section 19.85 (1) (c) of the Wisconsin State Statutes: considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the items following on this agenda: Fire Department - Review and Discussion of Paid-On-Call candidates to be certified to PFC Eligibility List; Discussion on Fire Chief Dobernig's recommendation to end probationary period for Fire Inspector/Paramedic; Discussion on Fire Chief Dobernig's recommendation to extend probationary period for Paid-On- Call personnel and Discussion on Fire Chief Dobernig's recommendation to end probationary period for Paid-On-Call personnel. Police Department - Update on Internal Investigation.

Motion by Commissioner Patzer to go into Closed Session at 7:50 PM. Seconded by Commissioner Andries and carried unanimously per roll call vote.

**RECONVENE INTO OPEN SESSION**

Motion by Commissioner Patzer to reconvene into Open Session at 8:10 PM. Seconded by Commissioner Lorbiecki and carried unanimously.

**FIRE DEPARTMENT**

**Review and Discussion of Paid-On-Call candidates to be certified to PFC Eligibility List**

Motion by Commissioner Patzer to establish an Eligibility List of nine (9) candidates for position Paid-on-Call Firefighter/EMT, list to be effective for one (1) year from July 24, 2007. Seconded by Commissioner Lorbiecki and carried unanimously.

**Discussion on Fire Chief Dobernig's recommendation to end probationary period for Fire Inspector/Paramedic**

Motion by Commissioner Andries to ratify Fire Chief Dobernig's recommendation to terminate probationary period for Fire Inspector/Paramedic Ross Gscheidmeier and grant him full time status as Fire Inspector/Paramedic for the City of New Berlin Municipal Fire Department. Seconded by Commissioner Patzer and carried unanimously.

**Discussion on Fire Chief Dobernig's recommendation to extend probationary period for Paid-On-Call personnel**

Motion by Commissioner Patzer to ratify Fire Chief Dobernig's recommendation to extend probationary

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period for Steven Dufek from July 10, 2007 to October 31, 2007. Seconded by Commissioner Andries and carried unanimously.

Motion by Commissioner Andries to ratify Fire Chief Dobernig's recommendation to extend probationary period for following personnel: Timothy Ingram from July 10, 2007 to January 1, 2008. Robert Krauss from July 10, 2007 to January 31, 2008. Patrick Schrader from July 10, 2007 to January 31, 2008. Seconded by Commissioner Patzer and carried unanimously.

Motion by Commissioner Patzer to ratify Fire Chief Dobernig's recommendation to extend probationary period for the following personnel: Joseph Erato from July 10, 2007 to September 1, 2008. Justin Katsma from July 10, 2007 to October 31, 2007. Christopher Sobieszczyk from July 10, 2007 to January 31, 2009. Seconded by Commissioner Andries and carried unanimously.

**Discussion on Fire Chief Dobernig's recommendation to end probationary period for Paid-On-Call personnel**

Motion by Commissioner Patzer to ratify Fire Chief Dobernig's recommendation to terminate/end probationary period for the following: Ian Perry and Dustin Rynders and classify them as Paid-on-Call Firefighter/EMTs for the City of New Berlin Municipal Fire Department effective 0600 hours July 25, 2007. Seconded by Commissioner Lorbiecki and carried unanimously.

**POLICE DEPARTMENT**

**Update on Internal Investigation**

No action taken.

**NEXT MEETING DATE**

None stated.

**ADJOURN**

Motion by Commissioner Patzer to adjourn at 8:25 PM. Seconded by Commissioner Andries and carried unanimously.

Renee Lorbiecki, Secretary  
Police and Fire Commission