

**PROCEEDINGS OF CITY OF NEW BERLIN  
POLICE & FIRE COMMISSION MEETING  
Monday, January 30, 2006  
6:30 P.M.  
Public Safety Building/16300 W. National Avenue  
(Enter at Public Entrance)**

***Please note: Minutes are unofficial until approved by the Police & Fire Commission at the next regularly scheduled meeting.***

**CALL TO ORDER; ROLL CALL; PUBLIC NOTICE**

The meeting of the Police & Fire Commission was called to order by Commissioner Andries at 6:32 P.M. Commissioners present were: Andries, Lorbiecki, O'Donnell, Patzer and Pedersen. Also present: Fire Chief Ed Dobernig and Police Chief Gary Blunt.

*This meeting was noticed on Wednesday, January 25, 2006 in accordance with the Open Meeting Law.*

**APPROVAL OF MINUTES - Monday, December 12, 2005**

Motion by Commissioner O'Donnell to approve the Monday, December 12, 2005 minutes as printed. Seconded by Commissioner Pedersen and carried unanimously.

**COMMUNICATIONS**

1. From Police Chief Gary Blunt refer Offer of Employment to Matt Winkler effective 12-13-05.
2. Copy of a letter dated 12-12-05 from Police Chief Gary Blunt refer Notice of Suspension to a Police Officer.
3. Copy of a letter dated 1-12-06 from Police Chief Gary Blunt refer Notice of Suspension to a Police Officer.

**OUTSTANDING BILLS**

**1. Organization Development Consultants Invoice #11027 12-16-05 Assessment for Supervisor Position Fire Department**

Motion by Commissioner Lorbiecki to approve payment to Organization Development Consultants in the amount of \$600.00. Seconded by Commissioner Pedersen and carried unanimously.

**2. Trans Union Credit Check 1 Police Officer and 1 Firefighter at \$50.02 ea. Invoice #12536434**

Motion by Commissioner O'Donnell to approve payment to Trans Union Credit Check in the amount of \$100.04. Seconded by Commissioner Patzer and carried unanimously.

**3. West Allis Fire Dept. CPAT testing for Fire Dept (physical ability) 15 candidates tested 12-06-05**

Motion by Commissioner Pedersen to approve payment to West Allis Fire Department in the amount of \$750.00. Seconded by Commissioner O'Donnell and carried unanimously.

**4. Waukesha County Municipal Recruitment Association for Fall 2005 recruitment for Police Department**

Motion by Commissioner Lorbiecki to approve payment to Waukesha County Municipal Recruitment Association in the amount of \$500.00. Seconded by Commissioner O'Donnell and carried unanimously.

**5. Organization Development Consultants 1 Psychological Assessment for Fire Dept Invoice #11046**

Motion by Commissioner O'Donnell to approve payment to Organization Development Consultants in the amount of \$600.00. Seconded by Commissioner Pedersen and carried unanimously.

**6. Medical Associates Invoice #220534 Medical Assessments for five (5) Paid-on-Call Firefighters, 1 Fire Dept Command Staff and 1 Police Dept Candidate**

Motion by Commissioner O'Donnell to approve payment to Medical Associates in the amount of \$1,351.00. Seconded by Commissioner Pedersen and carried unanimously.

**NEW BUSINESS**

**Discussion on the length of time records must be retained.**

Commissioner Lorbiecki to contact the Historical Society.

*Police and Fire Commission Secretary Renee Lorbiecki read the following:*

**CLOSED SESSION PER ROLL CALL VOTE**

To deliberate in Closed Session under Section 19.85 (1) (c) Wisconsin State Statutes. The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85 (1) (c) of the Wisconsin State Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the items following on this agenda:

**Fire Department**

- Fire Chief's update on hiring for Assistant Chief/EMS and Fulltime Fire Inspector positions
- Discussion on re-classification of qualified Paid-on-Call personnel to Equipment Operator
- Discussion on re-classification on qualified Paid-on-Call personnel to Company Officer
- Discussion on Chief's recommendation for the extension of probationary period for several Paid-on-Call personnel to allow for completion of training
- Discussion on termination of probation for eligible Paid-on-Call personnel
- Discussion on any disciplinary action or citizen complaints

**Police Department**

- Interview recommended candidates for promotion to Sergeant
- Chief's report on Departmental update
- Discussion on any disciplinary action or citizen complaints

Motion by Commissioner Pedersen to go to Closed Session at 7:05 PM. Seconded by Commissioner O'Donnell and carried unanimously per roll call vote.

Motion by Commissioner Patzer to reconvene to Open Session at 9:25 PM. Seconded by Commissioner Lorbiecki and carried unanimously.

**RECONVENE INTO OPEN SESSION**

**POLICE DEPARTMENT**

**Interview recommended candidates for promotion to Sergeant**

Motion by Commissioner Lorbiecki to ratify Policy Chief Gary Blunt's recommendation to promote the following two (2) Police Patrolmen to the position of Police Sergeant for the City of New Berlin: Jason Ganiere effective 2-27-06 and Chris Jaekl effective 3-13-06 with probationary period of one year. Seconded by Commissioner Pedersen and carried unanimously.

**Chief's report on Departmental update**

No action taken.

**Discussion on any disciplinary action or citizen complaints**

None.

**FIRE DEPARTMENT**

**Discussion on termination of probation for eligible POC personnel**

Motion by Commissioner Pedersen to ratify Fire Chief Ed Dobernig's recommendation to remove the

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following five (5) employees from the Probationary status and reclassify them as Paid-on- Call Firefighters: John Doornek, Johnathan Fisher, Marco Pelicario, Christopher Pierce and David Vlaj effective at 0600 hour on February 3, 2006. Seconded by Commissioner O'Donnell and carried unanimously.

**Discussion on Chief's recommendation for the extension of probationary period for several Paid-on-Call personnel to allow for completion of training**

Motion by Commissioner Pederson to ratify Fire Chief Ed Dobernig's recommendation to extend the probationary period for the following employees from 2-3-06 to 6-30-06: Carlos Rodriguez, Mark VanderPlaats and Bryan Zydowicz. Seconded by Commissioner Lorbiecki and carried unanimously.

Motion by Commissioner O'Donnell to ratify Fire Chief Ed Dobernig's recommendation to extend the probationary period for Joel Konkell from 2-3-06 to 12-31-06. Seconded by Commissioner Patzer and carried unanimously.

Motion by Commissioner Pedersen to ratify Fire Chief Ed Dobernig's recommendation to extend the probationary period for Mark Neuser from 2-3-06 to 8-30-06.

**Discussion on re-classification of qualified Paid-on-Call personnel to Company Officer**

Motion by Commissioner Patzer to ratify Fire chief Ed Dobernig's recommendation to reclassify the following five (5) employees to Paid-on-Call Company Officer: Christopher Foley, David Nagl, Shannon Omelina, Justine Pallen and Christopher Pierce effective 0600 hours January 31, 2006 with a probationary period to 18 months. Seconded by Commissioner Pedersen and carried unanimously.

**Fire Chief's update on hiring for Assistant Chief/EMS and Fulltime Fire Inspector positions**

No action taken.

**Discussion on re-classification of qualified Paid-on-Call personnel to Equipment Operator**

No action taken.

**Discussion on any disciplinary action or citizen complaints**

None.

**NEXT MEETING DATE**

Monday, March 20, 2006

**ADJOURN**

Motion by Commissioner Patzer to adjourn at 9:40 PM. Seconded by Commissioner Pedersen and carried unanimously.

Renee Lorbiecki, Secretary  
Police and Fire Commission