

**PROCEEDINGS OF THE CITY OF NEW BERLIN
POLICE & FIRE COMMISSION MEETING
Wednesday, September 14, 2005
7:00 PM
Public Safety Building/16300 W. National Avenue**

Please note: Minutes are unofficial until approved by the Police & Fire Commission at the next regularly scheduled meeting.

CALL TO ORDER; ROLL CALL; PUBLIC NOTICE

The meeting of the Police & Fire Commission was called to order by Commissioner Andries at 7:05 P.M. Commissioners present were: Andries, Lorbiecki, O'Donnell, Patzer and Pedersen. Also present: Police Chief Gary Blunt and Fire Chief Ed Dobernig.

This meeting was noticed on September 9, 2005 in accordance with the Open Meeting Law.

APPROVAL OF MINUTES - Monday, July 11, 2005 and Tuesday, July 12, 2005

Motion by Commissioner O'Donnell to approve the July 11, 2005 minutes as printed. Seconded by Commissioner Pedersen and carried unanimously.

Motion by Commissioner Pedersen to approve the July 12, 2005 minutes as printed. Seconded by Commissioner O'Donnell and carried unanimously.

COMMUNICATIONS

1. Copy of a letter Captain Frank Zsohar sent to a police candidate for failure to show for interview indicating he is longer considered as a candidate.
2. Copy of a letter Captain Frank Zsohar sent to a police candidate for failure to show for a scheduled interview and indicating he is no longer considered a candidate.
3. Letter dated 7-12 from a police candidate stating his desire to be a Police Officer for the City of New Berlin.
4. Letter from police candidate, not dated, thank the Commission for the interview.
5. Letter from Organization Development Consultants explaining the difference between psychological evaluations versus job trait assessments.

OUTSTANDING BILLS

1. Milwaukee Journal Sentinel #2627856120CITY Ad for Paid-on-Call Firefighters \$544.46
Motion by Commissioner Patzer to approve payment to Milwaukee Journal Sentinel in the amount of \$544.46. Seconded by Commissioner Lorbiecki and carried unanimously.
2. Wisconsin Department of Justice #G1047T Criminal record check \$15.00
Motion by Commissioner O'Donnell to approve payment to Wisconsin Department of Justice in the amount of \$15.00. Seconded by Commissioner Pedersen and carried unanimously.
3. Medical Associates #214115 Medical screening for Paid-on-Call Firefighters/EMS \$764.00
Motion by Commissioner Lorbiecki to approve payment to Medical Associates in the amount of \$764.00. Seconded by Commissioner O'Donnell and carried unanimously.

NEW BUSINESS

Discussion on the 2006 Proposed Budget requests

2006 Commission budget has been submitted. Discussion was held regarding future budget preparations.

Discussion on the Resignation of Police Sergeant

Police Sergeant resigned effective August 15, 2005.

Discussion on the Resignation of Assistant Fire Chief/EMS Division

Assistant Fire Chief/EMS Division resigned effective August 6, 2005.

Discussion on the Update of the Waukesha County Law Enforcement Recruiting Consortium Testing

Consortium testing will take place in October for Law Enforcement Applicants.

Discussion and possible action on the Police Department Assessment Center procedures

Police Assessment Process has been streamlined and updated to address current needs.

Discussion and possible action on recruiting and testing for Assistant Fire Chief/EMS Division

Motion by Commissioner Patzer to authorize Fire Chief Ed Dobernig to advertise for Assistant Fire Chief/EMS in the Journal Sentinel Statewide edition. Seconded by Commissioner Pedersen and carried unanimously.

Discussion and possible action on recruiting and testing of Fire Department Paid-on-Call candidates

Testing for Paid-on-Call Firefighter candidates is scheduled for October 1, 2005.

CLOSED SESSION PER ROLL CALL VOTE

Police and Fire Commission Secretary Renee Lorbiecki read the following:

To deliberate in Closed Session under Section 19.85 (1) (c) Wisconsin State Statutes. The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85 (1) (c) of the Wisconsin State Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically the items following on this agenda:

Police Department

- Discussion on Termination of probation, Police Officer
- Discussion on any disciplinary action or citizen complaints

Fire Department

- Discussion on Termination of probation for Paid-on-Call Firefighters
- Discussion on Reclassification of Paid-on-Call Firefighters to Equipment Operator and Company Officer
- Discussion on Request for Leave of Absence for a Paid-on-Call Firefighter
- Discussion on Extension of Probationary Period for three (3) Paid-on-Call Probationary Firefighters
- Discussion on any disciplinary action or citizen complaints

Motion by Commissioner Patzer to go to Closed Session at 8:40 PM. Seconded by Commissioner Pedersen and carried per roll call vote.

Motion by Commissioner Pedersen to reconvene in Open Session at 9:50 PM. Seconded by Commissioner Patzer and carried unanimously.

RECONVENE INTO OPEN SESSION

Police Department

Discussion and possible action on Termination of probation, Police Officer

Motion by Commissioner Lorbiecki to ratify Police Chief Gary Blunt's recommendation to terminate probationary period for Steven Dobson and grant him permanent status as Police Officer for the City of New Berlin effective August 9, 2005. Seconded by Commissioner O'Donnell and carried unanimously.

Discussion and possible action on any disciplinary action or citizen complaints

None.

Fire Department

Discussion and possible action on Termination of probation for Paid-on-Call Firefighters

Motion by Commissioner O'Donnell to ratify Fire Chief Ed Dobernig's recommendation to terminate probationary status for Christopher Foley, David Nagl, Ross Gscheidmeier, Justin Pallen and Jack Werginz and grant them status as Paid-on-Call Firefighters effective 0600 hours September 15, 2005. Seconded by Commissioner Patzer and carried unanimously.

Discussion and possible action on Reclassification of Paid-on-Call Firefighters to Equipment Operator and Company Officer

Motion by Commissioner Pedersen to ratify Fire Chief Ed Dobernig's recommendation to reclassify Emergency Response Personnel Christopher Foley and Brian Wendlick to Paid-on-Call Equipment Operator. Probationary period to be 18 months from September 20, 2005, 0600 hours. Seconded by O'Donnell and carried unanimously.

Motion by Commissioner Pedersen to ratify Fire Chief Ed Dobernig's recommendation to reclassify Ross Gscheidmeier to Paid-on-Call Company Officer position of Lieutenant effective 0600 hours, September 20, 2005. Probationary period to be 18 months from September 20, 2005, 0600 hours. Seconded by Commissioner Patzer and carried unanimously.

Discussion and possible action on Request for Leave of Absence for a Paid-on-Call Firefighters

Motion by Commissioner Pedersen to grant the request of the following Paid-on-Call Firefighter/EMS employees: Brandon Foley, Corey Kirschnik and Scott Mueller, to be placed on leave of absence for a period of 24 months and be placed on Police and Fire Commission Paid-on-Call Firefighter/EMS Candidate Eligibility List for a period of 2 years starting September 15, 2005. Seconded by Commissioner Patzer and carried unanimously.

Discussion and possible action on Extension of Probationary Period for three (3) Paid-on-Call Probationary Firefighters

Motion by Commissioner O'Donnell to ratify Fire Chief Ed Dobernig's recommendation to extend probationary period for 3 Paid-on-Call Firefighters – Marco Pelicaric, Jonathon Fisher and Timothy Gorecki to January 31, 2006. Seconded by Commissioner Patzer and carried unanimously.

Discussion and possible action on any disciplinary action or citizen complaints

None.

NEXT MEETING DATE

ADJOURN

Motion by Commissioner Lorbiecki to adjourn at 9:50 PM. Seconded by Commissioner O'Donnell and carried unanimously.

Renee Lorbiecki, Secretary
Police and Fire Commission