

**PROCEEDINGS OF THE CITY OF NEW BERLIN
POLICE & FIRE COMMISSION MEETING
Wednesday, December 8, 2004
6:00 P.M.
Public Safety Building/16300 W. National Avenue**

Please note: Minutes are unofficial until approved by the Police & Fire Commission at the next regularly scheduled meeting.

The meeting of the Police & Fire Commission was called to order by Commissioner Andries at 6:00 P.M. Commissioners present were: Andries, Brejcha, Lorbiecki, O'Donnell and Pedersen, Police Captain Frank Zsohar, Fire Chief Ed Dobernig and Assistant Fire Chief Fred Schultz.

APPROVAL OF MINUTES

None.

COMMUNICATIONS

- 1) Letter from a Police candidate thanking the Commission for consideration of an interview.

OUTSTANDING BILLS

1) Medical Associates Invoice #205752 Pre-employment screening for Paid-On-Call Firefighters \$1,799

Motion by Commissioner O'Donnell to approve payment to Medical Associates in the amount of \$1,799. Seconded by Commissioner O'Donnell and carried unanimously.

2) Waukesha County Recruitment Association Program Maintenance \$100

Motion by Commissioner Lorbiecki to approve payment to Waukesha County Recruitment Association in the amount of \$100.00. Seconded by Commissioner Andries and carried unanimously.

NEW BUSINESS

Discussion on Police and Fire Commission rules regarding testing and evaluation of Police Department recruits

Police Captain Frank Zsohar presented ideas for restructuring the Assessment Process. More information forthcoming.

OLD BUSINESS

None.

Police and Fire Commission Secretary Renee Lorbiecki read the following:

CLOSED SESSION PER ROLL CALL VOTE

To deliberate in Closed Session under Section 19.85(1)(c) Wisconsin State Statutes.

The basis for the items to be discussed in Closed Session are as enumerated in Section 19.85(1)(c) of the Wisconsin State Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically:

Police Department

- Discussion on any disciplinary action or citizen complaints

Fire Department

- Interviewing promotional candidates for the position of Fire Inspector
- *Discussion and possible action on Chief Dobernig's recommendation to reclassify one and/or several Firefighter/EMS employees to Company Officers, Driver/Operators and/or Equipment Operators
- Discussion on any disciplinary action or citizen complaints

CLOSED SESSION PER ROLL CALL VOTE

Motion by Commissioner Brejcha to go to Closed Session at 6:30 PM. Seconded by Commissioner Pedersen and carried per roll call vote.

RECONVENE INTO OPEN SESSION

Motion by Commissioner Pedersen to reconvene in Open Session at 10:00 PM. Seconded by Commissioner Brejcha and carried unanimously.

Police Department

Possible Action on any disciplinary action or citizen complaints

None.

Fire Department

Interviewing promotional candidates for the position of Fire Inspector

Motion by Commissioner Brejcha to further process 13 candidates for the position of Fire Inspector for the City of New Berlin Fire Department. List to be effective for one-year from 12-8-04. Seconded by Commissioner Pedersen and carried unanimously.

Discussion and possible action on Chief Dobernig's recommendation to reclassify one and/or several Firefighter/EMS employees to Company Officers, Driver/Operators and/or Equipment Operators

Motion by Commissioner O'Donnell to ratify Fire Chief Ed Dobernig's recommendation to reclassify one Firefight/EMS to Paid-On-Call Equipment Operator effective at 600 hours beginning November 27, 2004. Probationary period to be 18 months subject to obtaining State Certification as a Driver Operator for Pump and Aerial Apparatus. Seconded by Lorbiecki and carried unanimously.

Possible action on any disciplinary action or citizen complaints

None.

ADJOURN

Motion by Commissioner Pedersen to adjourn at 10:05 PM. Seconded by Commissioner O'Donnell and carried unanimously.

Renee Lorbiecki, Secretary
Police and Fire Commission