

PROCEEDINGS OF THE CITY OF NEW BERLIN
CIVIL SERVICE COMMISSION MEETING MINUTES
August 8, 2008 – 8:00am
NEW BERLIN CITY HALL, 3805 S. Casper Drive
Council Chambers

Please note: Minutes are unofficial until approved by the Civil Service Commission at their next regularly scheduled meeting.

ROLL CALL

Present: Virginia Moths, Bernard Kramer, Helen Uhan
Also Present: Marilyn Gauger, Mark Blum, Jack Chiovatero, and others
Excused: Kelly Parbs, Gary Gray

Chairperson Moths called the meeting to order at 8:03 am

APPROVAL OF MINUTES: August 1, 2008

Motion to Approve: Virginia Moths
2nd by Comm. Bernard Kramer
Approved Unanimously

PRIVILEGE OF THE FLOOR

Give us more time (advance notice) before we have a meeting. Agenda goes out on Wednesday or Thursday and the meeting is set for Friday. Minutes don't get out early. The Civil Service Commission has nothing to do with the monetary aspects of what we get paid. That has all been taken out. We will be stirring up a hornet's nest.* It is important that this is forwarded to the Common Council so that they know how employees feel. * What will the role of the Personnel Committee be? * A few of the members would find the survey very helpful.

PRESENTATION OF RESULTS FROM EMPLOYEE SURVEY

At the request of Civil Service employees a survey was conducted to determine whether Civil Service employees would be in favor/not in favor of a Personnel Committee.

Below is the report of responses compiled by City Attorney Mark Blum. There are 47 Civil Service employees.

"As of 7:40 a.m. on August 8, 2008, I have received a total of 33 responses to the survey-- 32 of them were placed in my box at City Hall and one was sent to me by U.S. Mail. Of those 33 responses, **30 of them were not in favor of a Personnel Committee and 3 were in favor.** Of the 30 persons not in favor of the Personnel Committee, three of them made comments on their survey form. The verbatim comments are as follows:

1. "The Civil Service Commission has already become too political. Why make everything worse?"
2. "As it is currently proposed"
3. "As structured"

MOTION TO SHARE WITH COUNCIL THE RESULTS OF THE SURVEY

Motion by Comm. Helen Uhan to share the survey Attorney Mark Blum compiled with the Common Council. The report will be given to the City Clerk to distribute.
Second by Comm. Virginia Moths
Approved Unanimously

NEXT MEETING: No New Meeting Date Scheduled

ADJOURN:

Motion by Comm Helen Uhan
Second by Comm. Virginia Moths
Approved Unanimously

8:16 am

Submitted by Helen Uhan, Secretary, Civil Service Commission